

**GARUDA**  
AVIATION

**IndiGo**   
**CADET PILOT  
PROGRAMME**



## Words from our CEO



Dear Aspiring Cadet,

Garuda Aviation is honored to have been selected by IndiGo to support and enhance the IndiGo Cadet Pilot Programme. As India's leading airline, IndiGo will need over 5,000 new pilots in the next five years to meet its ambitious fleet expansion goals.

It is our privilege to offer you this exceptional program, providing a unique opportunity to fulfill your dream of flying across the globe. As the CEO of Garuda Aviation, I invite you to embark on a journey with us through a well-structured, efficient, and cost-effective training program.

Garuda Aviation boasts a distinguished history of training hundreds of airline pilots from India and around the world. Our team brings together 60 years of collective airline pilot training experience, thousands of hours in simulator training and evaluations, and over 25,000 hours of total flying experience. We have operated flights to major airports worldwide and possess extensive expertise in both narrow and widebody commercial jetliners from Airbus and Boeing, as well as military aircraft and helicopters. Our team includes veterans who have served in the army and navy and have conducted airline competency checks for pilots globally.

Inspired by Garuda, the king of the skies and the vahana of Vishnu, we embody the virtues of intelligence, honesty, devotion, power, and speed. Garuda is a symbol of the Jeev Atma, and Garuda Aviation is driven by a lifetime of global airline pilot training and operations management expertise. We aim to instill these virtues in your training, helping you become a competent and capable airline pilot.

*Join us and become Skyworthy.*

A handwritten signature in white ink, appearing to be 'GP Singh', written over a dark blue background.

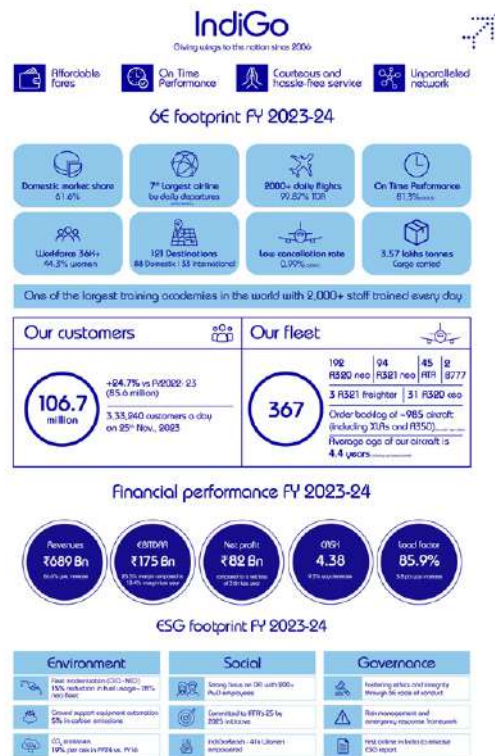
**COL GP SINGH (RETD)**  
Chief Executive Officer





## SNAPSHOT OF IndiGo

IndiGo Airlines, established in 2006, has quickly risen to become India's largest and most preferred airline. Known for its punctuality, affordability, and exceptional service, IndiGo operates an extensive network with over 1,500 daily flights to 74 domestic and 25 international destinations. The airline's fleet, primarily consisting of modern Airbus A320 and A321 aircraft, ensures efficient and comfortable travel. IndiGo's customer-centric approach, epitomized by its "6E" service philosophy, emphasizes on-time performance, hassle-free experience, and courteous service. Continually innovating and expanding, IndiGo remains committed to providing reliable, budget-friendly travel options for millions of passengers annually.



### IndiGo AIRPLANE ORDER BOOK



## FLEET GROWTH

IndiGo plans to triple its fleet of aircraft to 1000 by 2035. The airline is expected to require an additional 5000 pilots in the next 5 years alone. Joining the airline now will present opportunities for rapid growth within the organization. The addition of A321XLRs in 2025 will enable the airline to start flights to Europe and the Far East and the induction of the A350 aircraft from 2027, to transcontinental Africa, USA, Australia, and Tokyo in the East. Joining a fast-growing airline comes with jobs, promotions and inorganic growth opportunities that will allow you to maximize your potential.

# IndiGo CADET PILOT PROGRAMME

The IndiGo Cadet Pilot Programme is the opportunity of a lifetime. It is historic. Never before, and possibly never again, will such a window of opportunity exist where you can fearlessly pursue your dream of becoming an airline pilot with a clear career path laid in front of you. In the next 10 years, there is a possibility that you will be the Captain of an Airbus A350 navigating across the oceans of our planet on your way to a major city of one country after another.



## HIGHLIGHTS

- **Easy Entry Requirements:**  
The qualification criteria and selection process are straightforward. However, you will be expected to give your best during training.
- **Letter of Intent:**  
Upon selection, you will receive a Letter of Intent to employ from IndiGo and will sign contracts with both IndiGo and your training service provider, ideally us.

## FINANCIAL SUPPORT:

Based on your Letter of Intent and available collateral, bank financing for your training is attainable. We will assist you throughout this process.

## TRAINING OVERVIEW

*Our* **JOURNEY**  
*Together!*



## Life of an Airline Pilot



The life of an airline pilot is both challenging and exhilarating, offering a unique blend of responsibility, adventure, and fulfillment. As a pilot you would be responsible for navigating a state-of-the-art aircraft across continents whilst experiencing different cultures and breathtaking views from the cockpit. Your day would begin with meticulous pre-flight preparation, checks, coordination with crew and air traffic control to ensure passenger safety and comfort. Responsibilities include

monitoring flight systems, handling weather changes, and making critical decisions in limited time to maintain the highest safety standards. Each flight presents new challenges, demanding sharp decision-making and technical skills. Off-duty, pilots enjoy layovers in exciting cities, flexible schedules, and a dynamic work-life balance. For those passionate about aviation, the career promises personal growth, continuous learning, and the unparalleled joy of mastering the skies.

### BECOMING A PILOT

The organization that oversees global aviation is ICAO which was founded in 1944. ICAO has 193 signatory countries and it oversees aviation in all of these. There are rules and principles of universality that must be complied with by all countries, one of which is that each country is obliged to recognize a Commercial Pilots License (CPL) issued by another member country. This brings in a universality to becoming a pilot and your license is an instrument that allows you to become globally employable provided you convert your license to a local license and obtain a permit to work.





## GETTING SELECTED

### STEP 1: ELIGIBILITY

To be eligible to participate in this program, candidates must meet the following requirements:

- » Age 18-35 years on the date of application.
- » Education: 10+2 with 51% or more in each of English, Math, and Physics.
- » Citizenship: Indian or Overseas Citizen of India (OCI)
- » Medical: DGCA Class 1 medical before the date of signing the IndiGo Cadet Pilot Agreement.
- » Language: Fluency in English (Written and Spoken)
- » No visible piercings / tattoos.

#### Education:

- » Grade Point 6/Grade C1 (CBSE) are accepted.
- » Candidates with qualifications awarded by foreign boards and universities are required to obtain an academic equivalency certificate from AIU (Association of Indian Universities) validating a minimum score of 51% for each subject.
- » NIOS mark sheet and certificate with minimum score of 51% in Math, Physics and English individually are accepted.

#### Medical:

- » Candidates can apply with DGCA Class II medicals however they MUST obtain a DGCA Class I Medical before the signing of the ICP agreement.

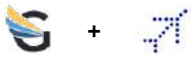


**SELECTION  
CRITERIA**



**PROGRAMME  
PHASES**

**STEP 2:**  
**UNDERTAKING**



- » Candidates interested in participating in the selection process are required to submit a signed undertaking to Garuda in a prescribed format which will then be forwarded to IndiGo.
- » IndiGo will then conduct a review of its applicant database to determine if the candidate has previously been declined by another service provider and is currently outside the cooling period.
- » After the clearance from IndiGo, the candidate will be scheduled for the selection process.

**STEP 3:**  
**INITIAL SELECTION  
(GARUDA)**

- » Garuda will undertake a computer-based assessment on location in Delhi NCR for initial screening of candidates.
- » ADAPT is an assessment that will evaluate your suitability for success as an airline pilot. It will assess your knowledge in English and Math, your cognitive reasoning, co-ordination and control, flight test and personality factors.
- » The assessment will last 3.5 to 4 hours.
- » Garuda will provide feedback, interview the candidates, and declare the result.

**STEP 4:**  
**FINAL SELECTION (INDIGO)**

1. Group Activity: Conducted by IndiGo.
2. Final Interview: Conducted by IndiGo

**STEP 5:**  
**SIGNING OF  
LETTER OF INTENT**

The letter of intent to be employed by IndiGo is signed in a celebration along with other agreements which signal the completion of the selection process and the start of your training.



## PHASE 1 : Ground School (GATI / 43 Air School)

A well-structured and comprehensive ground school program is an indispensable component of professional pilot training. It equips aspiring pilots with the theoretical knowledge, critical thinking skills, and safety awareness necessary for a successful and fulfilling career in aviation.

### STEP 1: INITIAL GROUND SCHOOL (GATI)

The initial ground school of 4 months will be conducted in Delhi NCR with a DGCA approved Ground School. The salient features of this are as follows:

- » 490 hours of Ground School.
- » 5 hours of Flight Simulator (Complementary)
- » DGCA Exams.
- » SPL/FRTOL Issue.
- » Education and Police Verification.
- » South African Visa.

Cadets that have already passed their DGCA examinations will undergo an abbreviated ground school.



### STEP 2: BRUSH UP GROUND SCHOOL (43 Air School)

On arrival in South Africa, you will start a 1-month ground school after which you will appear for your SACAA examinations. These exams are split into the following and are valid for 18 months after passing.

- » Flight Performance & Planning
- » Meteorology
- » Human Performance & limitations
- » Aircraft Technical & General
- » Navigation
- » Radio Aids & Communication
- » Air Law
- » Instruments
- » General Radio
- » IROP

The SACAA Radio License validity is for lifetime, and can be converted to Indian RTR by appearing in Indian RT part 1.



## PHASE 2 : Flight Training (43 Air School / GATI)

Your flight training including Foreign License Conversion will be accomplished in a period of 13 months. This period may be reduced if your training is supported by favorable weather and your good performance.

The flight training will result in the issue of the following licenses:

- » SACAA Integrated CPL/SE/IR/ME
- » DGCA CPL/SE/IR

### STEP 1: SACAA CPL (43 Air School)

The key features of your flight training are the following:

- » Integrated SACAA CPL with Instrument Rating
- » Total 219 Hours of training (168 flying + 15 ME hours and 36 Simulator hours)
- » Aircraft flown Piper PA28 and Cessna 172



### STEP 2: DGCA CPL (GATI)

Based on your SACAA CPL, the License Conversion will comprise of the following.

- » Total 17 hours of training and checking on a Cessna 172 aircraft.
- » Issue of DGCA CPL/SE/IR

At the end of the training your documents will be submitted for issue of DGCA CPL/SE/IR License which normally takes up to a period of one month.





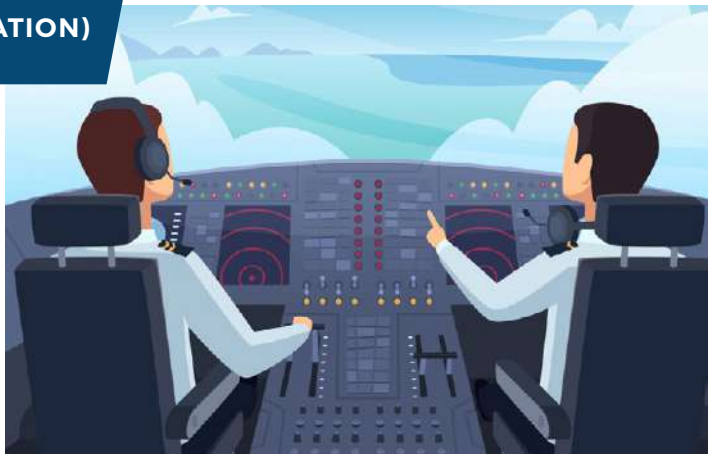
## PHASE 3 : MCC / A320 Type Rating

Once you have a DGCA CPL SEIR, you will next have to qualify for flying the A320 family of aircraft by undergoing an MCC and Type Rating. The MCC is required to qualify you to operate a Multi Crew aircraft or an aircraft which requires more than one person as part of its minimum crew complement. The final phase will be a Type Rating on the A320 which will qualify you to fly the A320 as a First Officer or from the Right-Hand Seat (RHS). After this training, you will be qualified to fly the A320 family of aircraft. This will be accomplished in a period of 2-months.

### STEP 1: MCC (MULTI CREW CO-OPERATION)

The location for the MCC is to be finalized in coordination with IndiGo. This training will comprise of the following:

- » 16 Hours Ground School for JOC/MCC
- » 20 Hours in a MCC Simulator



### STEP 2: A320 TYPE RATING

The location for the MCC is to be finalized in coordination with IndiGo. This training will comprise of the following:

- » 72 Hours Ground School with an Exam
- » 5 Hours of UPRT ground training
- » 20 hours Procedural Trainer
- » 48 Hours in a A320 Level D Simulator including LOFT, Skills Tests and AWO/LVTO



# PRICING

## Course Fees

**\$ 131,000**

Education Loan available with major Indian banks

Our pricing is clear and transparent and will not leave you struggling with last-minute surprises to arrange funds. The list of Price Inclusions is attached below. Our previous cadet pilots have experienced an average of 10% overshoot of flying hours by way of remedial training but some student pilots have completed without a single hour of remedial training. This depends on the focus, motivation, and preparation of the cadet.

NO. OF INSTALLMENTS	PAYMENT SCHEDULE	COURSE AMT. (USD)
1	Upon signing of Cadet Training Agreement	15,000
2	Upon start of Ground School	11,000
3	2 months after start of ground school in India	16,000
4	Prior to departure for 43 Air School in South Africa	20,000
5	Upon release to conduct first solo flight at 43 Air School	16,000
6	Upon completion of 150 hours of flying at 43 Air School	20,000
7	Upon completion of CPL at 43 Air School South Africa	20,000
8	Prior to commencement of Type Rating	13,000
	<b>TOTAL</b>	<b>1,31,000</b>

### The Inclusions and exclusions of the pricing are as follows:

Module 1: SACAA/DGCA Ground School Duration 4 Months	
Ground Classes	✓
Courseware and Training Material	✓
Medical Insurance	✗
Local Transportation	✗
Accommodation and Meals	✗
Taxes	✓

Module 2: Flight Training Duration 10 Months	
Courseware and Training Material	✓
English Language Proficiency	✓
Medical Insurance including Excess	✓
SACAA Class 1 Medical (Initial only)	✓
Round Trip Airfare and visa (One time)	✓
Accommodation and Meals	✓
Local Transport	✓
SACAA Exams (One Attempt Only)	✓
SACAA License Fees	✓
Taxes	✓

## COST OF TRAINING

Module 3: Foreign License Conversion Duration 4 Months	
Accommodation and Meals	✓
Local Transport	✓
Flight Checks (One Attempt Only)	✓
Medical Insurance	✗
DGCA License Fees	✓
Taxes	✓

Module 4: Type Rating Duration 3 Months	
Type Rating Training Cost	✓
Local Transport	✗
Medical Insurance	✗
Accommodation and Meals	✗
Taxes	✓

### Notes:

- » Durations are planned. Actual durations and cost may differ depending on cadet performance, weather, and circumstances beyond Garuda's control. Any stay beyond the planned duration will be paid by the cadet additionally.
- » Time required for visa, license issuance and other documentation related formalities, are over and above the planned training durations.
- » All Foreign travel included one-time round trip. Domestic travel not included.
- » All payments made to Bharat Kosh will be made by the cadet.

## NEXT STEPS

If you would be interested in pursuing your training with Garuda Aviation, the next step would be give us an undertaking as described above and start to prepare for your selection process.



**KNOW MORE  
ABOUT PRICING**



**VIEW FREQUENTLY  
ASKED QUESTIONS**



**REGISTRATION  
FORM**



## Stay CONNECTED

**DELHI:** D-412, 1st & 4th Floor, Khasra No 29/1, Palam Extension, Ramphal Chowk, Sector-7, Dwarka, New Delhi - 110075

**GURGAON:** A-50/2, DLF Phase -1, Sector 28, Gurugram - 122022

**UAE:** Building CI Office 1F-SF0683 Street Liwara Ajman Free Zone, United Arab Emirates PO Box 932.



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